

Enterprise Board

Terms of Reference

Rationale

The Enterprise Board is a strategic body forming part of the Haringey Strategic Partnership (HSP). Together with the other five thematic partnerships¹ the Enterprise Board will deliver the priorities set out in the Haringey Sustainable Community Strategy (SCS) 2007 to 2016:

- People at the heart of change
- An environmentally sustainable future
- Economic vitality and prosperity shared by all
- Safer for all
- Healthier people with a better quality of life
- People and customer focused

The vehicle for delivering the SCS priorities will be the Local Area Agreement (LAA), which was operational from April 2007. The Enterprise Board will have specific responsibility for delivering the LAA targets contained in the economic development block.

Aims

- Develop and implement enterprise and employment and skills strategies and initiatives in line with the priorities set out in the SCS and LAA.

Objectives

- To deliver the priorities and targets set out in the SCS and LAA.
- To monitor and evaluate the effectiveness of strategies and initiatives relating to enterprise and employment and skills.
- To ensure that the agreed vision and priorities of the Enterprise Board are reflected in the business plans of partner organisations.
- To disseminate decisions and actions to the Haringey Employment Partnership Board and the Haringey City Growth Board.
- To conduct financial and performance monitoring on a quarterly basis.
- To ensure that information about the work of the Enterprise Board is disseminated to the main HSP board and the remaining five thematic partnerships.

¹ The other five thematic partnerships are: Safer Communities, Better Place, Wellbeing, Children and Young People and Integrated Housing

Actions

Deliver the LAA economic development block mandatory outcomes:

- A reduction by 2007/08 of at least 2 percentage points in the overall benefits claim rate for those living in the Local Authority wards identified by the Department for Work and Pensions (DWP) as having the worst initial labour market position.²
- A reduction by 2007/08 of at least 2 percentage points in the difference between the overall benefits claim rate for England and the overall rate for the local authority wards with the worst initial labour market position.

Deliver the LAA economic development block stretch targets:

- Number of people from priority neighbourhoods³ helped into sustained work⁴
 - 120 long-term (6 months or more) Job Seekers Allowance claimants
 - 110 lone parents and adult carers
- Number of residents on Incapacity Benefit for 6 months or more helped into work of 16 hours per week or more for at least 13 weeks.

Deliver national floor targets relevant to enterprise and employment and skills:

- Increase in Haringey's overall employment rate
- Increase the employment rate of:
 - lone parents
 - ethnic minorities
 - those aged 50 and over (to 69)
 - those with lowest qualifications
- Increase the number of new VAT registrations
- Increase the self employment rate

² There are 12 Haringey wards that DWP have identified as having the worst initial labour market position. These wards are: Bounds Green, Bruce Grove, Hornsey, Noel Park, Northumberland Park, St Ann's, Seven Sisters, Tottenham Green, Tottenham Hale, West Green, White Hart Lane and Woodside.

³ The priority neighbourhoods are the 12 Haringey wards with the worst initial labour market position.

⁴ The definition of sustained work is 16 hours or more a week for at least 13 weeks.

Operational Protocol

Membership

See Appendix i for membership list.

- Members of the partnership will communicate to their organisations decisions made by the Enterprise Board.
- Members will agree to work co-operatively with each other
- Work in the spirit of partnership and be the ambassadors of the Enterprise Board in Haringey and work within the criteria laid down by the HSP.
- Members who are unable to attend an Enterprise Board meeting will send a representative in their place.

Meetings

- The Chair to ensure meetings are democratic, orderly, start punctually and move in a timely way through the agreed agenda.
- The Chair to ensure members are able to contribute effectively to deliver the aims and objectives of the Enterprise Board.
- To conduct the business of the HSP on enterprise and employment and skills issues.
- Ordinary Meetings will be held four times a year at an appropriate venue within the borough.
- The agendas, papers and notes of Enterprise Partnership meetings will be made available to members of the public after proceedings.
- Additional sub-groups and special meetings will be arranged accordingly

Decision Making

- Decisions will be made on the basis of majority vote.
- To make decisions meetings must be quorate. A meeting is quorate if at least 5 members are present.

Secretariat support provided by Economic Regeneration and Committee Services (TBC):

- Maintain membership
- Organise and service meetings
- Provide policy support, advice, and reports
- Liaise between agencies
- Liaise between other theme boards
- Other duties that may fall under the remit of the Enterprise Board

All Agendas and reports to be dispatched or circulated 7 working days before the meeting. Additional/late items can be tabled at the discretion of the Chair.

Appendix i

Membership

Chair

Dr. Ita O'Donovan, Chief Executive, Haringey Council

Members

Haringey Council

Business Link for London

Collage Arts

College of North East London (CONEL)

Connexions North London

Greater London Enterprise

Haringey Association of Voluntary and Community Organisations (HAVCO)

Haringey Teaching Primary Care Trust

Jobcentre Plus

London Development Agency

Learning and Skills Council London North

Mall Management

North London Chamber of Commerce

Selby Trust